

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

PSG COLLEGE OF TECHNOLOGY

EQUITY ACTION PLAN

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Sl. No	Activity	Sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	To identify students who will require more academic support	<ul style="list-style-type: none">• Assessment test on proficiency module.• Remedial classes & Supplementary classes for the identified of Weak students	Heads of Department, Programme Coordinators , Remedial Class Coordinators	PSG College of Technology (Internal)	4th Week of Jan 2019 & 2nd Week of March 2019	Beginning of each semester & remedial classes carried out continuously	Percent of students transiting from First to Second year with all first year courses passed	4.5 Lakhs
2.	To improve language competency, soft skills and confidence levels	<ul style="list-style-type: none">• Conducting English tutorials, covering both grammar and everyday English• Students to make presentations in the classes	Head of Department, English Department.	PSG College of Technology (Internal)	Continuous throughout the semester	Continuous	Better transition rates for first and second year students	3 Lakhs

3.	To improve non-cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	<ul style="list-style-type: none"> • First year students to develop and make presentations in the classroom • Conduct employability skill training and delivery of extra classes for students who may require them 	Courses Handling Faculty & Dean, Placement & Training	Aspiring Minds (Conducted Employability Skill Test)	23rd to 25th October 2018 & 28 th Nov to 4 th Dec 2018	Continuous	Improvement in job placement of students, especially among those with disadvantage backgrounds	10.5 Lakhs
4.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	<ul style="list-style-type: none"> • Promote faculty to enroll in Part-time PhD and participate in research, development activities and consultancy • Deputation to seminars, conferences and presentation of research papers 	Heads of Department	PSG College of Technology (Internal)	Throughout the semester	Yearly	<ul style="list-style-type: none"> • Increase in the percentage of teachers enrolled in Ph. D. yearly • Number of faculty participated in research / conference & papers presented/ publication 	25 Lakhs

5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students/ transgender students	<ul style="list-style-type: none"> Organise domain training on the basis of link up with industry to keep abreast of cutting edge technology Conduct awareness programmes for teachers of the institute about the approaches to teaching, evaluation procedures, etc., Organize training in pedagogy to help students 	Heads of Department	PSG College of Technology (Internal)	Throughout the semester	Yearly	Improve faculty and students knowledge	12 Lakhs
6.	Make campuses physically and socially gender-friendly, including provisions for students of transgender; especially provide adequate and suitable facilities to women students and faculty	<ul style="list-style-type: none"> Counselling facility to students Facilitating online campus resource guide for new and prospective female and Trans students. Carry out Satisfaction Survey/ feedback to assess training achievements. 	Dean, Students Union	PSG College of Technology (Internal)	As required	As required	Institutions to provide descriptive reports of actions taken including number of beneficiaries	NIL

7.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	<ul style="list-style-type: none"> All departments invite external experts to share their experiences and ideas Alumni are also a part of these workshops 	Heads of Department	PSG College of Technology (Internal)	Throughout the semester	Yearly	Number of workshops organized and participants attended.	15 Lakhs
8.	Sharing information and knowledge about engineering courses and institutions	Organize camps at the school in the rural areas to share information and knowledge about engineering education.	Programme Officers, NSS. & NCC officers	PSG College of Technology (Internal)	Yearly	Yearly	Increased number of students from the rural areas, especially girls	15 Lakhs
9.	Provide appropriate infrastructure for physically challenged students	<ul style="list-style-type: none"> Facilities like ramps, lifts are provided at all the blocks in the college premise also facilities provided in the toilets. 	Head, General Maintenance	PSG College of Technology (Internal)	As required	As required	Increased number of disabled students due to improved facilities	NIL
10.	Special efforts for training/ internship/ placement of weak students	<ul style="list-style-type: none"> Connecting alumni with the weaker students for guidance related to internship and placements 	Heads of Department	PSG College of Technology (Internal)	Continuous	Continuous	Increase number of students with placements	1.5 Lakhs

11.	A two-tier grievance redress mechanism (GRM)	<ul style="list-style-type: none"> Multiple channels for filing complaints. In addition to a hotline (telephone), an email address, complaints box, etc. 	Principal	PSG College of Technology (Internal)	Continuous	Continuous	Number of complaints received and time taken to address grievances	1.5 Lakhs
12.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established.	<ul style="list-style-type: none"> Shared Hotline (telephone), portals and email address where students/faculty may lodge issues Counselling to needy female students / staff 	Heads of Department	PSG College of Technology (Internal)	Continuous	Continuous	Improved students' performance due to counselling	1.5 Lakhs
13.	Peer Learning Groups of students	<ul style="list-style-type: none"> Peer Learning Groups of 6 - 7 for joint assignment presentation, and joint projects 	Heads of Department	PSG College of Technology (Internal)	Continuous	Continuous	Improvement in student's performance / better marks	NIL
14.	Appointing Student Mentors and Faculty Advisers for Students	<ul style="list-style-type: none"> Faculty Advisers are available for student in 1:20 ratio. Senior student as mentors for junior students. 	Principal	PSG College of Technology (Internal)	Continuous	Continuous	Satisfactory progress based on the reports received from the mentors	NIL